



Gnutti Carlo Group



Added Value, in Everything We Do

QUALITY, HEALTH, SAFETY AND ENVIRONMENTAL POLICY

The Gnutti Carlo Group considers the attention to Health & Safety in the workplace, respect for Environment and Quality First culture, priority objectives to be achieved and improved upon, in the belief that these are of fundamental importance. Not only for the Company's growth, but for the development of its Staff, Customers, Suppliers, and External Collaborators.

The Company intends to implement this policy as an integral part of its business, and as a strategic choice by providing adequate organizational, technological, and financial resources.

To sustainably create value, the Gnutti Carlo Group aims to:

- Achieve the highest level of Customer satisfaction by valuing what Customers value and by offering products and services that always meet or exceed Customer expectations;
- Comply with all relevant laws and regulations as well as Customer and Internal requirements;
- Avoid defects according to the "zero defect" principle by supplying products with the highest standards of quality and efficiency from the very beginning of the product development process, through advanced state-of-the-art production systems and innovative technologies, and with the support of reliable suppliers;
- Continuously improve its performance in terms of Health & Safety in the workplace and the Environment:
 - Reducing environmental impact and risks in the definition of each product and process;
 - Applying 'eco-compatible' technologies;
 - Taking adequate measures to reduce any form of pollution and prevent accidents in daily activities;
 - Promoting rational and sustainable management of natural resources, enhancing their use and reducing waste;
 - Purchasing products and services that can guarantee respect for the environment and the safety of the employees;
- Involve all the employees, making them aware about the importance of their activities in the achievement of the targets. Training, coaching, education and effective communication are the primary tools to ensure the right mindset and enhance the competence of the organization.
- Define, maintain and continuously improve a Management System for Quality, Health, Safety and Environment (Gnutti Management System).

Maclodio, 14th September 2018

Paolo Groff
Chief Executive Officer