



Added Value, in Everything We Do

MISSION AND VISION

The Gnutti Carlo Group pursues the reward of our stakeholders and a sustainable long-term growth by means of:

- **Innovation**, to anticipate Customer needs,
- **Localization**, to be a global player in the Supply Chain,
- **Efficiency of the processes**, to reduce cost and waste,
- **Diversification**, to explore and seize new business opportunities, providing the highest quality solutions, in accordance with the principle of "zero defects".

At the foundation of sustainable growth, is the strong commitment of the Gnutti Carlo Group to:

- *Comply with customer and regulatory requirements.*
- *Protect the health and safety of the people involved in the organization, preventing accidents and occupational diseases.*
- *Preserve the environment, reducing waste, pollution and the use of natural resources.*
- *Enhance the awareness of the personnel about individual obligations relating to health, safety and environment,*
- *Improve continuously the Gnutti Management System and its performance, in particular for quality, health, safety and environment.*

CORE VALUES

The Core Values of the Gnutti Carlo Group are:

Customer focus	Engagement	Execution
Accountability	Agility, Lean	Technical and Technological Know-how
Master Complexity	Integrity	Right attitude
Pride in being part of the Gnutti Carlo Group	Safety and Environmental Responsibility	

CODE OF CONDUCT

All employees of the Gnutti Carlo Group are aligned with the code of conduct, acting with the highest level of integrity, in compliance with current laws and with the goal of building a better future for our Group and the communities in which it operates.

Maclodio, 04/01/2017

Paolo Groff
CEO